

Driver Performance Evaluation (Trucks and Tractor-Trailers)

Risk Control from Liberty Mutual Insurance

A detailed form for testing driver performance including coupling, uncoupling, pre-trip inspection, placing vehicle in motion, vehicle controls, emergency equipment, operating in traffic, braking, slowing, backing, and parking.

Check appropriate column: S = Satisfactory; U = Unsatisfactory

Driver Name

License # State Exp. Date

Equipment

Truck or Tractor

Trailer(s)

Miles tested

From To

Coupling and Uncoupling

S	U		S	U	
<input type="checkbox"/>	<input type="checkbox"/>	Lines up unit	<input type="checkbox"/>	<input type="checkbox"/>	Secures landing gear in highest position
<input type="checkbox"/>	<input type="checkbox"/>	Hooks glad hands and lights before coupling	<input type="checkbox"/>	<input type="checkbox"/>	Proper hook-up of full trailer
<input type="checkbox"/>	<input type="checkbox"/>	Applies trailer brakes before backing tractor	<input type="checkbox"/>	<input type="checkbox"/>	Follows proper procedures
<input type="checkbox"/>	<input type="checkbox"/>	Backs under slowly	<input type="checkbox"/>	<input type="checkbox"/>	Other: _____
<input type="checkbox"/>	<input type="checkbox"/>	Tests hook-up under power			

Pre-trip Inspection (Checks by the Driver)

S	U		S	U	
<input type="checkbox"/>	<input type="checkbox"/>	General condition approaching unit	<input type="checkbox"/>	<input type="checkbox"/>	Service and parking brakes; hand valve
<input type="checkbox"/>	<input type="checkbox"/>	Oil, water, fuel leaks	<input type="checkbox"/>	<input type="checkbox"/>	Wipers, mirrors, horn, and gauges
<input type="checkbox"/>	<input type="checkbox"/>	Fuel, oil, and water levels	<input type="checkbox"/>	<input type="checkbox"/>	Emergency equipment
<input type="checkbox"/>	<input type="checkbox"/>	Tires, lights, reflectors, fifth wheel	<input type="checkbox"/>	<input type="checkbox"/>	Placards (if needed)
<input type="checkbox"/>	<input type="checkbox"/>	Air hoses, electrical connections	<input type="checkbox"/>	<input type="checkbox"/>	Cleans windshield, windows, mirrors, lights and reflectors
<input type="checkbox"/>	<input type="checkbox"/>	Suspension points, steering linkage	<input type="checkbox"/>	<input type="checkbox"/>	Other: _____

Placing Vehicle in Motion

S	U		S	U	
<input type="checkbox"/>	<input type="checkbox"/>	Uses seat belt	<input type="checkbox"/>	<input type="checkbox"/>	Checks and understands instruments
<input type="checkbox"/>	<input type="checkbox"/>	Checks mirror adjustment	<input type="checkbox"/>	<input type="checkbox"/>	Uses clutch properly
<input type="checkbox"/>	<input type="checkbox"/>	Puts transmission in neutral	<input type="checkbox"/>	<input type="checkbox"/>	Maintains proper engine RPM

- | | |
|--|---|
| <input type="checkbox"/> <input type="checkbox"/> Starts motor without difficulty | <input type="checkbox"/> <input type="checkbox"/> Times gearshift properly |
| <input type="checkbox"/> <input type="checkbox"/> Allows proper warm-up | <input type="checkbox"/> <input type="checkbox"/> Uses proper gear sequence |
| <input type="checkbox"/> <input type="checkbox"/> Builds full air pressure before starting | <input type="checkbox"/> <input type="checkbox"/> Shifts gears smoothly |
| <input type="checkbox"/> <input type="checkbox"/> Checks brakes within 100 ft. of starting | <input type="checkbox"/> <input type="checkbox"/> Other: _____ |

Vehicle Controls and Emergency Equipment

- | | |
|---|---|
| S U | S U |
| <input type="checkbox"/> <input type="checkbox"/> Knows proper use of parking brake | <input type="checkbox"/> <input type="checkbox"/> Adjusts speed to range of lights |
| <input type="checkbox"/> <input type="checkbox"/> Knows proper use of hand valve | <input type="checkbox"/> <input type="checkbox"/> Knows how to replace fuses |
| <input type="checkbox"/> <input type="checkbox"/> Understands low air warning | <input type="checkbox"/> <input type="checkbox"/> Knows how to use fire extinguisher |
| <input type="checkbox"/> <input type="checkbox"/> Understands use of 4-way flashers | <input type="checkbox"/> <input type="checkbox"/> Knows placement of warning devices |
| <input type="checkbox"/> <input type="checkbox"/> Uses proper headlight beam | <input type="checkbox"/> <input type="checkbox"/> Knows placement position of chocks |
| <input type="checkbox"/> <input type="checkbox"/> Dims lights when following others | <input type="checkbox"/> <input type="checkbox"/> Knows operation of engine brake (if equipped) |
| <input type="checkbox"/> <input type="checkbox"/> Dims lights when meeting others | <input type="checkbox"/> <input type="checkbox"/> Other: _____ |

Operating in Traffic

Intersections and Turning

- | | |
|---|---|
| S U | S U |
| <input type="checkbox"/> <input type="checkbox"/> Enters intersections prepared to stop | <input type="checkbox"/> <input type="checkbox"/> Gets in proper lane well in advance of turn |
| <input type="checkbox"/> <input type="checkbox"/> Checks for cross traffic | <input type="checkbox"/> <input type="checkbox"/> Turns only when way is clear |
| <input type="checkbox"/> <input type="checkbox"/> Yields to others | <input type="checkbox"/> <input type="checkbox"/> Blocks traffic from curb side of turn |
| <input type="checkbox"/> <input type="checkbox"/> Signals intentions proper distance in advance | <input type="checkbox"/> <input type="checkbox"/> Other: _____ |

Signs and Signals

- | | |
|---|--|
| S U | S U |
| <input type="checkbox"/> <input type="checkbox"/> Looks ahead for signs and signals | <input type="checkbox"/> <input type="checkbox"/> Comes to complete stop at stop signs |
| <input type="checkbox"/> <input type="checkbox"/> Approaches signs and signals prepared to stop | <input type="checkbox"/> <input type="checkbox"/> Starts slowly from stopped position |
| <input type="checkbox"/> <input type="checkbox"/> Slows vehicles gradually | <input type="checkbox"/> <input type="checkbox"/> Other: _____ |

R.R. Grade Crossings

S U

- Adjusts speed to crossing conditions
- If required, comes to complete stop
- Stops required distance from crossing

S U

- Avoids shifting gears while crossing
- Other: _____

Passing

S U

- Allows sufficient space for passing
- Passes only when there is long-term advantage
- Passes only in safe location
- Signals when changing lanes

S U

- Signals before passing
- Proceeds in proper lane
- Other: _____

Speed

S U

- Observes posted speed limit
- Uses timed interval following distance
- Observes speed limit consistent with conditions

S U

- Maintains steady speed on open road
- Adjusts speed for curves, other danger zones
- Other: _____

General

S U

- Grips steering wheel properly
- Good driving posture
- Centers vehicle in driving lane
- Reads traffic lights in advance
- Evaluates traffic patterns early
- Aware of traffic around unit

S U

- Frequent use of mirrors
- Avoids being boxed in
- Makes eye contact with others
- Alert to live parking
- Makes good driving decisions
- Other: _____

Braking and Slowing

S U

- Brakes as soon as need is recognized
- Avoids sudden stops

S U

- Gears down to descend grades
- Uses brakes properly on grades

- | | | | | | |
|--------------------------|--------------------------|--|--------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | Stops smoothly without rolling back | <input type="checkbox"/> | <input type="checkbox"/> | Keeps check on air gauge |
| <input type="checkbox"/> | <input type="checkbox"/> | Uses trailers' brakes to start on grades | <input type="checkbox"/> | <input type="checkbox"/> | Other: _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | Tests brakes at top of hills | | | |

Backing and Parking

- | | | | | | |
|--------------------------|--------------------------|--------------------------------|--------------------------|--------------------------|---------------------------------|
| S | U | | S | U | |
| <input type="checkbox"/> | <input type="checkbox"/> | Backing | <input type="checkbox"/> | <input type="checkbox"/> | Proper backing maneuvers |
| <input type="checkbox"/> | <input type="checkbox"/> | Avoids unnecessary backing | <input type="checkbox"/> | <input type="checkbox"/> | Uses mirrors to advantage |
| <input type="checkbox"/> | <input type="checkbox"/> | Checks area before backing | <input type="checkbox"/> | <input type="checkbox"/> | If in doubt, gets out and looks |
| <input type="checkbox"/> | <input type="checkbox"/> | Avoids backing from blind side | <input type="checkbox"/> | <input type="checkbox"/> | Other: _____ |
| <input type="checkbox"/> | <input type="checkbox"/> | Warns others when backing | | | |

City Parking

- | | | |
|--------------------------|--------------------------|-------------------------------------|
| S | U | |
| <input type="checkbox"/> | <input type="checkbox"/> | Selects safe area to park |
| <input type="checkbox"/> | <input type="checkbox"/> | Parks to avoid backing when leaving |
| <input type="checkbox"/> | <input type="checkbox"/> | Parks correct distance from curb |
| <input type="checkbox"/> | <input type="checkbox"/> | Keeps pull-ups to a minimum |

Secures units:

- | | | |
|--------------------------|--------------------------|---|
| <input type="checkbox"/> | <input type="checkbox"/> | - Turns wheels to curb |
| <input type="checkbox"/> | <input type="checkbox"/> | - Sets brakes |
| <input type="checkbox"/> | <input type="checkbox"/> | - Puts in gear |
| <input type="checkbox"/> | <input type="checkbox"/> | - Shuts off engine |
| <input type="checkbox"/> | <input type="checkbox"/> | - Uses chocks |
| <input type="checkbox"/> | <input type="checkbox"/> | - Locks unit |
| <input type="checkbox"/> | <input type="checkbox"/> | Checks traffic and signals when pulling from curb |
| <input type="checkbox"/> | <input type="checkbox"/> | Other: _____ |

Road Parking

- | | | |
|--------------------------|--------------------------|---------------------------------|
| S | U | |
| <input type="checkbox"/> | <input type="checkbox"/> | Selects safe area for parking |
| <input type="checkbox"/> | <input type="checkbox"/> | Parks well off roadway |
| <input type="checkbox"/> | <input type="checkbox"/> | Turns on warning flashers |
| <input type="checkbox"/> | <input type="checkbox"/> | Properly places warning devices |

Secures unit:

- | | | |
|--------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | - Sets brakes |
| <input type="checkbox"/> | <input type="checkbox"/> | - Puts in gear |
| <input type="checkbox"/> | <input type="checkbox"/> | - Shuts off engine |
| <input type="checkbox"/> | <input type="checkbox"/> | - Uses chocks |
| <input type="checkbox"/> | <input type="checkbox"/> | - Locks unit |
| <input type="checkbox"/> | <input type="checkbox"/> | Checks traffic and signals when pulling onto roadway |
| <input type="checkbox"/> | <input type="checkbox"/> | Other: _____ |

General performance:

- Satisfactory
- Needs Training
- Unsatisfactory

Qualified for:

- Tractor-Trailer
- Truck
- Other (specify): _____

Explain additional training planned:

Signature of examiner

Date

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